

COUNCIL 14/11/13

Item 13 – Motion from Labour Group – officer advice note

To assist Council in its discussion of the motion, the following information is offered:-

1. Constitutional/Process issues

1.1. Full Council is responsible for the setting of the 2014/15 budget on the basis of recommendations to be prepared by Cabinet.

1.2 Matters relating to the terms and conditions of staff are delegated to the Employment Committee to consider; the Committee in deciding on such matters can only do so within the approved budget framework. Matters relating to procurement are the responsibility of Cabinet.

1.3 Accordingly the Council at this meeting – if supportive in principle of the proposals – can go no further than to resolve to consider the proposals and refer them to the Employment Committee and receive a report (in the case of Council employees) as part of the 2014/15 budget process to Full Council. A decision on procurement aspects will be for Cabinet to make rather than Council.

1.4 Attached to this note are -

A. Advice prepared by the Chief Financial Officer and Head of Human Resources on the issues raised in the motion and

B. Copy of a survey prepared by the South West Employers on the approach taken by Councils in the South West.

Vernon Hitchman
Monitoring Officer

Tim Richens
Divisional Director – Business Support

William Harding
Head of Human Resources